



List of shortage occupations according to Section 18g (1) (2) (1) of the Residence Act (AufenthG)

Extract of the Commission Recommendation of 29 October 2009 on the use of the International Standard
Classification of Occupations (ISCO-08) *

The list of shortage occupations in Germany is provided to lay out comprehensive information for (prospective) skilled workers and employers on the regulations of the new Skilled Immigration Act. Having knowledge of the current shortage occupations' specific job titles is especially of significance for application procedure for the EU Blue Card and the point system for the opportunity card (Chancenkarte).

Group 132

132. Manufacturing, mining, construction, and distribution managers

1321 Manufacturing managers

1322 Mining managers

1323 Construction managers

1324 Supply, distribution and related managers

Group 133

133. Information and communications technology service managers

1330 Information and communications technology service managers

Group 134

134. Professional services managers

1341 Childcare services managers

1342 Health services managers

*The Commission Recommendation of 29 October 2009 on the use of the International Standard Classification of Occupations (ISCO-08) can be accessed here: <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32009H0824>

- 1343 Aged care services managers
- 1344 Social welfare managers
- 1345 Education managers
- 1346 Financial and insurance services branch managers
- 1349 Professional services managers not elsewhere classified

Group 21

21. Science and engineering professionals

211. Physical and earth science professionals

- 2111 Physicists and astronomers
- 2112 Meteorologists
- 2113 Chemists
- 2114 Geologists und geophysicists

212. Mathematicians, actuaries and statisticians

- 2120 Mathematicians, actuaries and statisticians

213. Life science professionals

- 2131 Biologists, botanists, zoologists and related professionals
- 2132 Farming, forestry and fisheries advisers
- 2133 Environmental protection professionals

214. Engineering professionals (excluding electrotechnology)

- 2141 Industrial and production engineers
- 2142 Civil engineers
- 2143 Environmental engineers
- 2144 Mechanical engineers
- 2145 Chemical engineers
- 2146 Mining engineers, metallurgists and related professionals
- 2149 Engineering professionals not elsewhere classified

215. Electrotechnology engineers

- 2151 Electrical engineers
- 2152 Electronics engineers
- 2153 Telecommunications engineers

216. Architects, planners, surveyors and designers

- 2161 Building architects
- 2162 Landscape architects
- 2163 Product and garment designers
- 2164 Town and traffic planners
- 2165 Cartographers and surveyors
- 2166 Graphic and multimedia designers

Group 221

221. Medical doctors

- 2211 Generalist medical practitioners
- 2212 Specialist medical practitioners

Group 222

222. Nursing and midwifery professionals

- 2221 Nursing professionals
- 2222 Midwifery professionals

Group 225

225. Veterinarians

- 2250 Veterinarians

Group 226

226. Other health professionals

- 2261 Dentists
- 2262 Pharmacists
- 2263 Environmental and occupational health and hygiene professionals
- 2264 Physiotherapists
- 2265 Dieticians and nutritionists
- 2266 Audiologists and speech therapists
- 2267 Optometrists and ophthalmic opticians
- 2269 Health professionals not elsewhere classified

Group 23

23. Teaching professionals

231. University and higher education teachers

2310 University and higher education teachers

232. Vocational education teachers

2320 Vocational education teachers

233. Secondary education teachers

2330 Secondary education teachers

234. Primary school and early childhood teachers

2341 Primary school teachers

2342 Early childhood educators

235. Other teaching professionals

2351 Education methods specialists

2352 Special needs teachers

2353 Other language teachers

2354 Other music teachers

2355 Other arts teachers

2356 Information technology trainers

2359 Teaching professionals not elsewhere classified

Group 25

25. Information and communications technology professionals

251. Software and applications developers and analysts

2511 Systems analysts

2512 Software developers

2513 Web and multimedia developers

2514 Applications programmers

2519 Software and applications developers and analysts not elsewhere classified

252. Database and network professionals

2521 Database designers and administrators

2522 Systems administrators

2523 Computer network professionals

2529 Database and network professionals not elsewhere classified